

**P-4 FS 40-Hours Salary Plan Effective 07/01/2014**

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
FS	11	Annual	\$37,964.00	\$39,119.00	\$40,283.00	\$41,437.00	\$42,631.00	\$43,840.00	\$45,061.00	\$46,192.00	\$47,345.00	\$48,525.00	\$49,746.00	\$50,991.00
		Bi-Wk	\$1,454.56	\$1,498.82	\$1,543.41	\$1,587.63	\$1,633.38	\$1,679.70	\$1,726.48	\$1,769.81	\$1,813.99	\$1,859.20	\$1,905.98	\$1,953.68
		Daily	\$145.46	\$149.89	\$154.35	\$158.77	\$163.34	\$167.97	\$172.65	\$176.99	\$181.40	\$185.92	\$190.60	\$195.37
		Hourly	\$18.19	\$18.74	\$19.30	\$19.85	\$20.42	\$21.00	\$21.59	\$22.13	\$22.68	\$23.24	\$23.83	\$24.43
FS	12	Annual	\$39,195.00	\$40,408.00	\$41,606.00	\$42,857.00	\$44,113.00	\$45,385.00	\$46,642.00	\$47,808.00	\$49,004.00	\$50,227.00	\$51,483.00	\$52,772.00
		Bi-Wk	\$1,501.73	\$1,548.20	\$1,594.10	\$1,642.04	\$1,690.16	\$1,738.89	\$1,787.05	\$1,831.73	\$1,877.55	\$1,924.41	\$1,972.53	\$2,021.92
		Daily	\$150.18	\$154.82	\$159.41	\$164.21	\$169.02	\$173.89	\$178.71	\$183.18	\$187.76	\$192.45	\$197.26	\$202.20
		Hourly	\$18.78	\$19.36	\$19.93	\$20.53	\$21.13	\$21.74	\$22.34	\$22.90	\$23.47	\$24.06	\$24.66	\$25.28
FS	13	Annual	\$41,403.00	\$42,936.00	\$44,478.00	\$46,012.00	\$47,560.00	\$49,094.00	\$50,644.00	\$51,911.00	\$53,210.00	\$54,542.00	\$55,907.00	\$57,306.00
		Bi-Wk	\$1,586.33	\$1,645.06	\$1,704.14	\$1,762.92	\$1,822.23	\$1,881.00	\$1,940.39	\$1,988.93	\$2,038.70	\$2,089.74	\$2,142.04	\$2,195.64
		Daily	\$158.64	\$164.51	\$170.42	\$176.30	\$182.23	\$188.10	\$194.04	\$198.90	\$203.87	\$208.98	\$214.21	\$219.57
		Hourly	\$19.83	\$20.57	\$21.31	\$22.04	\$22.78	\$23.52	\$24.26	\$24.87	\$25.49	\$26.13	\$26.78	\$27.45
FS	14	Annual	\$43,341.00	\$44,938.00	\$46,529.00	\$48,122.00	\$49,711.00	\$51,303.00	\$52,892.00	\$54,219.00	\$55,569.00	\$56,956.00	\$58,384.00	\$59,846.00
		Bi-Wk	\$1,660.58	\$1,721.77	\$1,782.73	\$1,843.76	\$1,904.64	\$1,965.64	\$2,026.52	\$2,077.36	\$2,129.09	\$2,182.23	\$2,236.94	\$2,292.96
		Daily	\$166.06	\$172.18	\$178.28	\$184.38	\$190.47	\$196.57	\$202.66	\$207.74	\$212.91	\$218.23	\$223.70	\$229.30
		Hourly	\$20.76	\$21.53	\$22.29	\$23.05	\$23.81	\$24.58	\$25.34	\$25.97	\$26.62	\$27.28	\$27.97	\$28.67
FS	15	Annual	\$45,426.00	\$47,062.00	\$48,700.00	\$50,335.00	\$51,976.00	\$53,627.00	\$55,257.00	\$56,642.00	\$58,057.00	\$59,512.00	\$60,999.00	\$62,527.00
		Bi-Wk	\$1,740.46	\$1,803.15	\$1,865.91	\$1,928.55	\$1,991.42	\$2,054.68	\$2,117.13	\$2,170.20	\$2,224.41	\$2,280.16	\$2,337.13	\$2,395.68
		Daily	\$174.05	\$180.32	\$186.60	\$192.86	\$199.15	\$205.47	\$211.72	\$217.02	\$222.45	\$228.02	\$233.72	\$239.57
		Hourly	\$21.76	\$22.54	\$23.33	\$24.11	\$24.90	\$25.69	\$26.47	\$27.13	\$27.81	\$28.51	\$29.22	\$29.95
FS	16	Annual	\$47,634.00	\$49,324.00	\$51,011.00	\$52,698.00	\$54,383.00	\$56,077.00	\$57,761.00	\$59,204.00	\$60,683.00	\$62,200.00	\$63,757.00	\$65,355.00
		Bi-Wk	\$1,825.06	\$1,889.81	\$1,954.45	\$2,019.09	\$2,083.64	\$2,148.55	\$2,213.07	\$2,268.36	\$2,325.02	\$2,383.15	\$2,442.80	\$2,504.03
		Daily	\$182.51	\$188.99	\$195.45	\$201.91	\$208.37	\$214.86	\$221.31	\$226.84	\$232.51	\$238.32	\$244.28	\$250.41
		Hourly	\$22.82	\$23.63	\$24.44	\$25.24	\$26.05	\$26.86	\$27.67	\$28.36	\$29.07	\$29.79	\$30.54	\$31.31

\*In accordance with Article 19 Section Five of the P-4 Collective Bargaining Agreement: "Employees in a classification assigned to a salary group sub-category designated by the letter "a" shall proceed through that salary group and then shall proceed to the maximum salary of the next salary group."

**P-4 FS 40-Hours Salary Plan Effective 07/01/2014**

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
FS	17	Annual	\$49,993.00	\$51,731.00	\$53,472.00	\$55,204.00	\$56,942.00	\$58,672.00	\$60,409.00	\$61,919.00	\$63,474.00	\$65,059.00	\$66,685.00	\$68,351.00
		Bi-Wk	\$1,915.45	\$1,982.04	\$2,048.74	\$2,115.10	\$2,181.69	\$2,247.97	\$2,314.53	\$2,372.38	\$2,431.96	\$2,492.69	\$2,554.99	\$2,618.82
		Daily	\$191.55	\$198.21	\$204.88	\$211.51	\$218.17	\$224.80	\$231.46	\$237.24	\$243.20	\$249.27	\$255.50	\$261.89
		Hourly	\$23.95	\$24.78	\$25.61	\$26.44	\$27.28	\$28.10	\$28.94	\$29.66	\$30.40	\$31.16	\$31.94	\$32.74
FS	18	Annual	\$52,515.00	\$54,299.00	\$56,077.00	\$57,861.00	\$59,632.00	\$61,411.00	\$63,188.00	\$64,773.00	\$66,390.00	\$68,051.00	\$69,750.00	\$71,496.00
		Bi-Wk	\$2,012.07	\$2,080.43	\$2,148.55	\$2,216.90	\$2,284.76	\$2,352.92	\$2,421.00	\$2,481.73	\$2,543.68	\$2,607.32	\$2,672.42	\$2,739.32
		Daily	\$201.21	\$208.05	\$214.86	\$221.69	\$228.48	\$235.30	\$242.10	\$248.18	\$254.37	\$260.74	\$267.25	\$273.94
		Hourly	\$25.16	\$26.01	\$26.86	\$27.72	\$28.56	\$29.42	\$30.27	\$31.03	\$31.80	\$32.60	\$33.41	\$34.25
FS	19	Annual	\$55,101.00	\$56,942.00	\$58,769.00	\$60,605.00	\$62,431.00	\$64,261.00	\$66,090.00	\$67,742.00	\$69,436.00	\$71,170.00	\$72,949.00	\$74,775.00
		Bi-Wk	\$2,111.15	\$2,181.69	\$2,251.69	\$2,322.04	\$2,392.00	\$2,462.11	\$2,532.19	\$2,595.48	\$2,660.39	\$2,726.82	\$2,794.99	\$2,864.95
		Daily	\$211.12	\$218.17	\$225.17	\$232.21	\$239.20	\$246.22	\$253.22	\$259.55	\$266.04	\$272.69	\$279.50	\$286.50
		Hourly	\$26.39	\$27.28	\$28.15	\$29.03	\$29.90	\$30.78	\$31.66	\$32.45	\$33.26	\$34.09	\$34.94	\$35.82
FS	20	Annual	\$57,912.00	\$59,787.00	\$61,661.00	\$63,533.00	\$65,405.00	\$67,278.00	\$69,153.00	\$70,886.00	\$72,663.00	\$74,476.00	\$76,337.00	\$78,248.00
		Bi-Wk	\$2,218.86	\$2,290.69	\$2,362.50	\$2,434.22	\$2,505.94	\$2,577.71	\$2,649.55	\$2,715.94	\$2,784.03	\$2,853.49	\$2,924.79	\$2,998.01
		Daily	\$221.89	\$229.07	\$236.25	\$243.43	\$250.60	\$257.78	\$264.96	\$271.60	\$278.41	\$285.35	\$292.48	\$299.81
		Hourly	\$27.74	\$28.64	\$29.54	\$30.43	\$31.33	\$32.23	\$33.12	\$33.95	\$34.81	\$35.67	\$36.56	\$37.48
FS	21	Annual	\$60,764.00	\$62,697.00	\$64,619.00	\$66,544.00	\$68,477.00	\$70,399.00	\$72,333.00	\$74,142.00	\$75,990.00	\$77,890.00	\$79,838.00	\$81,836.00
		Bi-Wk	\$2,328.13	\$2,402.19	\$2,475.83	\$2,549.58	\$2,623.64	\$2,697.28	\$2,771.38	\$2,840.69	\$2,911.50	\$2,984.30	\$3,058.93	\$3,135.48
		Daily	\$232.82	\$240.22	\$247.59	\$254.96	\$262.37	\$269.73	\$277.14	\$284.07	\$291.15	\$298.43	\$305.90	\$313.55
		Hourly	\$29.11	\$30.03	\$30.95	\$31.87	\$32.80	\$33.72	\$34.65	\$35.51	\$36.40	\$37.31	\$38.24	\$39.20
FS	22	Annual	\$62,431.00	\$64,714.00	\$67,007.00	\$69,289.00	\$71,579.00	\$73,865.00	\$76,151.00	\$78,052.00	\$80,013.00	\$82,011.00	\$84,063.00	\$86,165.00
		Bi-Wk	\$2,392.00	\$2,479.47	\$2,567.32	\$2,654.76	\$2,742.50	\$2,830.08	\$2,917.67	\$2,990.50	\$3,065.64	\$3,142.19	\$3,220.81	\$3,301.35
		Daily	\$239.20	\$247.95	\$256.74	\$265.48	\$274.25	\$283.01	\$291.77	\$299.05	\$306.57	\$314.22	\$322.09	\$330.14
		Hourly	\$29.90	\$31.00	\$32.10	\$33.19	\$34.29	\$35.38	\$36.48	\$37.39	\$38.33	\$39.28	\$40.27	\$41.27

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**P-4 FS 40-Hours Salary Plan Effective 07/01/2014**

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
FS	23	Annual	\$65,384.00	\$67,768.00	\$70,146.00	\$72,535.00	\$74,915.00	\$77,300.00	\$79,682.00	\$81,675.00	\$83,714.00	\$85,807.00	\$87,957.00	\$90,154.00
		Bi-Wk	\$2,505.14	\$2,596.48	\$2,687.59	\$2,779.12	\$2,870.31	\$2,961.69	\$3,052.96	\$3,129.32	\$3,207.44	\$3,287.63	\$3,370.00	\$3,454.18
		Daily	\$250.52	\$259.65	\$268.76	\$277.92	\$287.04	\$296.17	\$305.30	\$312.94	\$320.75	\$328.77	\$337.00	\$345.42
		Hourly	\$31.32	\$32.46	\$33.60	\$34.74	\$35.88	\$37.03	\$38.17	\$39.12	\$40.10	\$41.10	\$42.13	\$43.18
FS	24	Annual	\$68,528.00	\$71,013.00	\$73,496.00	\$75,984.00	\$78,464.00	\$80,943.00	\$83,434.00	\$85,515.00	\$87,659.00	\$89,844.00	\$92,090.00	\$94,395.00
		Bi-Wk	\$2,625.60	\$2,720.81	\$2,815.94	\$2,911.27	\$3,006.29	\$3,101.27	\$3,196.71	\$3,276.44	\$3,358.59	\$3,442.30	\$3,528.36	\$3,616.67
		Daily	\$262.56	\$272.09	\$281.60	\$291.13	\$300.63	\$310.13	\$319.68	\$327.65	\$335.86	\$344.23	\$352.84	\$361.67
		Hourly	\$32.82	\$34.02	\$35.20	\$36.40	\$37.58	\$38.77	\$39.96	\$40.96	\$41.99	\$43.03	\$44.11	\$45.21
FS	25	Annual	\$71,879.00	\$74,456.00	\$77,021.00	\$79,596.00	\$82,181.00	\$84,756.00	\$87,325.00	\$89,507.00	\$91,749.00	\$94,046.00	\$96,398.00	\$98,807.00
		Bi-Wk	\$2,753.99	\$2,852.73	\$2,951.00	\$3,049.66	\$3,148.70	\$3,247.36	\$3,345.79	\$3,429.39	\$3,515.29	\$3,603.30	\$3,693.41	\$3,785.71
		Daily	\$275.40	\$285.28	\$295.10	\$304.97	\$314.87	\$324.74	\$334.58	\$342.94	\$351.53	\$360.33	\$369.35	\$378.58
		Hourly	\$34.43	\$35.66	\$36.89	\$38.13	\$39.36	\$40.60	\$41.83	\$42.87	\$43.95	\$45.05	\$46.17	\$47.33
FS	26	Annual	\$75,419.00	\$78,087.00	\$80,765.00	\$83,434.00	\$86,100.00	\$88,772.00	\$91,435.00	\$93,724.00	\$96,067.00	\$98,470.00	\$100,931.00	\$103,453.00
		Bi-Wk	\$2,889.62	\$2,991.84	\$3,094.45	\$3,196.71	\$3,298.86	\$3,401.23	\$3,503.26	\$3,590.96	\$3,680.73	\$3,772.80	\$3,867.09	\$3,963.72
		Daily	\$288.97	\$299.19	\$309.45	\$319.68	\$329.89	\$340.13	\$350.33	\$359.10	\$368.08	\$377.28	\$386.71	\$396.38
		Hourly	\$36.13	\$37.40	\$38.69	\$39.96	\$41.24	\$42.52	\$43.80	\$44.89	\$46.01	\$47.16	\$48.34	\$49.55
FS	27	Annual	\$79,156.00	\$81,925.00	\$84,691.00	\$87,444.00	\$90,210.00	\$92,973.00	\$95,740.00	\$98,137.00	\$100,589.00	\$103,103.00	\$105,681.00	\$108,324.00
		Bi-Wk	\$3,032.80	\$3,138.89	\$3,244.87	\$3,350.35	\$3,456.33	\$3,562.19	\$3,668.20	\$3,760.04	\$3,853.99	\$3,950.31	\$4,049.09	\$4,150.35
		Daily	\$303.28	\$313.89	\$324.49	\$335.04	\$345.64	\$356.22	\$366.82	\$376.01	\$385.40	\$395.04	\$404.91	\$415.04
		Hourly	\$37.91	\$39.24	\$40.57	\$41.88	\$43.21	\$44.53	\$45.86	\$47.01	\$48.18	\$49.38	\$50.62	\$51.88
FS	28	Annual	\$83,158.00	\$86,016.00	\$88,878.00	\$91,742.00	\$94,592.00	\$97,451.00	\$100,311.00	\$102,813.00	\$105,381.00	\$108,020.00	\$110,719.00	\$113,488.00
		Bi-Wk	\$3,186.14	\$3,295.64	\$3,405.29	\$3,515.02	\$3,624.22	\$3,733.76	\$3,843.34	\$3,939.20	\$4,037.59	\$4,138.70	\$4,242.11	\$4,348.20
		Daily	\$318.62	\$329.57	\$340.53	\$351.51	\$362.43	\$373.38	\$384.34	\$393.92	\$403.76	\$413.87	\$424.22	\$434.82
		Hourly	\$39.83	\$41.20	\$42.57	\$43.94	\$45.31	\$46.68	\$48.05	\$49.24	\$50.47	\$51.74	\$53.03	\$54.36

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
FS	29	Annual	\$83,956.00	\$87,107.00	\$90,257.00	\$93,409.00	\$96,558.00	\$99,710.00	\$102,857.00	\$105,429.00	\$108,068.00	\$110,771.00	\$113,539.00	\$116,378.00
		Bi-Wk	\$3,216.71	\$3,337.44	\$3,458.13	\$3,578.89	\$3,699.55	\$3,820.31	\$3,940.89	\$4,039.43	\$4,140.54	\$4,244.10	\$4,350.16	\$4,458.93
		Daily	\$321.68	\$333.75	\$345.82	\$357.89	\$369.96	\$382.04	\$394.09	\$403.95	\$414.06	\$424.41	\$435.02	\$445.90
		Hourly	\$40.21	\$41.72	\$43.23	\$44.74	\$46.25	\$47.76	\$49.27	\$50.50	\$51.76	\$53.06	\$54.38	\$55.74
FS	30	Annual	\$87,325.00	\$90,567.00	\$93,817.00	\$97,050.00	\$100,285.00	\$103,532.00	\$106,782.00	\$109,449.00	\$112,192.00	\$114,994.00	\$117,870.00	\$120,816.00
		Bi-Wk	\$3,345.79	\$3,470.00	\$3,594.53	\$3,718.40	\$3,842.34	\$3,966.75	\$4,091.27	\$4,193.45	\$4,298.55	\$4,405.91	\$4,516.10	\$4,628.97
		Daily	\$334.58	\$347.00	\$359.46	\$371.84	\$384.24	\$396.68	\$409.13	\$419.35	\$429.86	\$440.60	\$451.61	\$462.90
		Hourly	\$41.83	\$43.38	\$44.94	\$46.48	\$48.03	\$49.59	\$51.15	\$52.42	\$53.74	\$55.08	\$56.46	\$57.87
FS	31	Annual	\$90,830.00	\$94,168.00	\$97,509.00	\$100,841.00	\$104,181.00	\$107,517.00	\$110,857.00	\$113,626.00	\$116,468.00	\$119,380.00	\$122,364.00	\$125,424.00
		Bi-Wk	\$3,480.08	\$3,607.97	\$3,735.98	\$3,863.64	\$3,991.61	\$4,119.43	\$4,247.40	\$4,353.49	\$4,462.38	\$4,573.95	\$4,688.28	\$4,805.52
		Daily	\$348.01	\$360.80	\$373.60	\$386.37	\$399.17	\$411.95	\$424.74	\$435.35	\$446.24	\$457.40	\$468.83	\$480.56
		Hourly	\$43.51	\$45.10	\$46.70	\$48.30	\$49.90	\$51.50	\$53.10	\$54.42	\$55.78	\$57.18	\$58.61	\$60.07
FS	32	Annual	\$94,471.00	\$97,898.00	\$101,324.00	\$104,758.00	\$108,187.00	\$111,619.00	\$115,054.00	\$117,932.00	\$120,881.00	\$123,903.00	\$127,002.00	\$130,178.00
		Bi-Wk	\$3,619.58	\$3,750.89	\$3,882.15	\$4,013.72	\$4,145.10	\$4,276.60	\$4,408.20	\$4,518.47	\$4,631.46	\$4,747.25	\$4,865.98	\$4,987.67
		Daily	\$361.96	\$375.09	\$388.22	\$401.38	\$414.51	\$427.66	\$440.82	\$451.85	\$463.15	\$474.73	\$486.60	\$498.77
		Hourly	\$45.25	\$46.89	\$48.53	\$50.18	\$51.82	\$53.46	\$55.11	\$56.49	\$57.90	\$59.35	\$60.83	\$62.35
FS	33	Annual	\$98,273.00	\$101,798.00	\$105,322.00	\$108,846.00	\$112,375.00	\$115,898.00	\$119,432.00	\$122,422.00	\$125,476.00	\$128,616.00	\$131,830.00	\$135,129.00
		Bi-Wk	\$3,765.25	\$3,900.31	\$4,035.33	\$4,170.35	\$4,305.56	\$4,440.54	\$4,575.94	\$4,690.50	\$4,807.51	\$4,927.82	\$5,050.96	\$5,177.36
		Daily	\$376.53	\$390.04	\$403.54	\$417.04	\$430.56	\$444.06	\$457.60	\$469.05	\$480.76	\$492.79	\$505.10	\$517.74
		Hourly	\$47.07	\$48.76	\$50.45	\$52.13	\$53.82	\$55.51	\$57.20	\$58.64	\$60.10	\$61.60	\$63.14	\$64.72
FS	34	Annual	\$102,318.00	\$105,940.00	\$109,564.00	\$113,186.00	\$116,806.00	\$120,430.00	\$124,044.00	\$127,148.00	\$130,329.00	\$133,583.00	\$136,921.00	\$140,345.00
		Bi-Wk	\$3,920.23	\$4,059.01	\$4,197.86	\$4,336.63	\$4,475.33	\$4,614.18	\$4,752.65	\$4,871.58	\$4,993.45	\$5,118.13	\$5,246.02	\$5,377.21
		Daily	\$392.03	\$405.91	\$419.79	\$433.67	\$447.54	\$461.42	\$475.27	\$487.16	\$499.35	\$511.82	\$524.61	\$537.73
		Hourly	\$49.01	\$50.74	\$52.48	\$54.21	\$55.95	\$57.68	\$59.41	\$60.90	\$62.42	\$63.98	\$65.58	\$67.22

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**P-4 FS 40-Hours Salary Plan Effective 07/01/2014**

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
FS	35	Annual	\$106,524.00	\$110,234.00	\$113,952.00	\$117,667.00	\$121,379.00	\$125,086.00	\$128,808.00	\$132,023.00	\$135,327.00	\$138,713.00	\$142,180.00	\$145,737.00
		Bi-Wk	\$4,081.38	\$4,223.53	\$4,365.98	\$4,508.32	\$4,650.54	\$4,792.57	\$4,935.18	\$5,058.36	\$5,184.95	\$5,314.68	\$5,447.51	\$5,583.80
		Daily	\$408.14	\$422.36	\$436.60	\$450.84	\$465.06	\$479.26	\$493.52	\$505.84	\$518.50	\$531.47	\$544.76	\$558.38
		Hourly	\$51.02	\$52.80	\$54.58	\$56.36	\$58.14	\$59.91	\$61.69	\$63.23	\$64.82	\$66.44	\$68.10	\$69.80
FS	36	Annual	\$110,955.00	\$114,758.00	\$118,571.00	\$122,379.00	\$126,191.00	\$129,996.00	\$133,806.00	\$137,158.00	\$140,581.00	\$144,100.00	\$147,702.00	\$151,396.00
		Bi-Wk	\$4,251.15	\$4,396.86	\$4,542.96	\$4,688.86	\$4,834.91	\$4,980.69	\$5,126.67	\$5,255.10	\$5,386.25	\$5,521.08	\$5,659.09	\$5,800.62
		Daily	\$425.12	\$439.69	\$454.30	\$468.89	\$483.50	\$498.07	\$512.67	\$525.51	\$538.63	\$552.11	\$565.91	\$580.07
		Hourly	\$53.14	\$54.97	\$56.79	\$58.62	\$60.44	\$62.26	\$64.09	\$65.69	\$67.33	\$69.02	\$70.74	\$72.51
FS	37	Annual	\$115,557.00	\$119,468.00	\$123,385.00	\$127,298.00	\$131,214.00	\$135,129.00	\$139,042.00	\$142,512.00	\$146,079.00	\$149,735.00	\$153,480.00	\$157,314.00
		Bi-Wk	\$4,427.48	\$4,577.32	\$4,727.40	\$4,877.32	\$5,027.36	\$5,177.36	\$5,327.28	\$5,460.23	\$5,596.90	\$5,736.98	\$5,880.46	\$6,027.36
		Daily	\$442.75	\$457.74	\$472.74	\$487.74	\$502.74	\$517.74	\$532.73	\$546.03	\$559.69	\$573.70	\$588.05	\$602.74
		Hourly	\$55.35	\$57.22	\$59.10	\$60.97	\$62.85	\$64.72	\$66.60	\$68.26	\$69.97	\$71.72	\$73.51	\$75.35
FS	38	Annual	\$120,328.00	\$124,326.00	\$128,333.00	\$132,340.00	\$136,347.00	\$140,349.00	\$144,357.00	\$147,970.00	\$151,668.00	\$155,464.00	\$159,348.00	\$163,331.00
		Bi-Wk	\$4,610.27	\$4,763.45	\$4,916.98	\$5,070.50	\$5,224.03	\$5,377.36	\$5,530.92	\$5,669.35	\$5,811.04	\$5,956.48	\$6,105.29	\$6,257.90
		Daily	\$461.03	\$476.35	\$491.70	\$507.05	\$522.41	\$537.74	\$553.10	\$566.94	\$581.11	\$595.65	\$610.53	\$625.79
		Hourly	\$57.63	\$59.55	\$61.47	\$63.39	\$65.31	\$67.22	\$69.14	\$70.87	\$72.64	\$74.46	\$76.32	\$78.23
FS	39	Annual	\$125,333.00	\$129,434.00	\$133,530.00	\$137,640.00	\$141,741.00	\$145,832.00	\$149,941.00	\$153,693.00	\$157,534.00	\$161,474.00	\$165,510.00	\$169,648.00
		Bi-Wk	\$4,802.04	\$4,959.16	\$5,116.10	\$5,273.57	\$5,430.69	\$5,587.44	\$5,744.87	\$5,888.63	\$6,035.79	\$6,186.75	\$6,341.38	\$6,499.93
		Daily	\$480.21	\$495.92	\$511.61	\$527.36	\$543.07	\$558.75	\$574.49	\$588.87	\$603.58	\$618.68	\$634.14	\$650.00
		Hourly	\$60.03	\$61.99	\$63.96	\$65.92	\$67.89	\$69.85	\$71.82	\$73.61	\$75.45	\$77.34	\$79.27	\$81.25
FS	40	Annual	\$130,556.00	\$134,741.00	\$138,938.00	\$143,121.00	\$147,311.00	\$151,499.00	\$155,690.00	\$159,585.00	\$163,575.00	\$167,665.00	\$171,857.00	\$176,155.00
		Bi-Wk	\$5,002.15	\$5,162.50	\$5,323.30	\$5,483.57	\$5,644.10	\$5,804.56	\$5,965.14	\$6,114.37	\$6,267.25	\$6,423.95	\$6,584.56	\$6,749.24
		Daily	\$500.22	\$516.25	\$532.33	\$548.36	\$564.41	\$580.46	\$596.52	\$611.44	\$626.73	\$642.40	\$658.46	\$674.93
		Hourly	\$62.53	\$64.54	\$66.55	\$68.55	\$70.56	\$72.56	\$74.57	\$76.43	\$78.35	\$80.30	\$82.31	\$84.37

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**P-4 FS 40-Hours Salary Plan Effective 07/01/2014**

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
FS	41	Annual	\$136,011.00	\$140,304.00	\$144,594.00	\$148,889.00	\$153,176.00	\$157,465.00	\$161,754.00	\$165,800.00	\$169,946.00	\$174,192.00	\$178,552.00	\$183,014.00
		Bi-Wk	\$5,211.15	\$5,375.64	\$5,540.00	\$5,704.56	\$5,868.82	\$6,033.15	\$6,197.48	\$6,352.50	\$6,511.35	\$6,674.03	\$6,841.08	\$7,012.04
		Daily	\$521.12	\$537.57	\$554.00	\$570.46	\$586.89	\$603.32	\$619.75	\$635.25	\$651.14	\$667.41	\$684.11	\$701.21
		Hourly	\$65.14	\$67.20	\$69.25	\$71.31	\$73.37	\$75.42	\$77.47	\$79.41	\$81.40	\$83.43	\$85.52	\$87.66
FS	42	Annual	\$141,679.00	\$146,072.00	\$150,461.00	\$154,836.00	\$159,228.00	\$163,609.00	\$168,003.00	\$172,205.00	\$176,510.00	\$180,921.00	\$185,443.00	\$190,080.00
		Bi-Wk	\$5,428.32	\$5,596.63	\$5,764.79	\$5,932.42	\$6,100.69	\$6,268.55	\$6,436.90	\$6,597.90	\$6,762.84	\$6,931.84	\$7,105.10	\$7,282.76
		Daily	\$542.84	\$559.67	\$576.48	\$593.25	\$610.07	\$626.86	\$643.69	\$659.79	\$676.29	\$693.19	\$710.51	\$728.28
		Hourly	\$67.86	\$69.96	\$72.06	\$74.16	\$76.26	\$78.36	\$80.47	\$82.48	\$84.54	\$86.65	\$88.82	\$91.04
FS	43	Annual	\$147,701.00	\$152,169.00	\$156,648.00	\$161,118.00	\$165,597.00	\$170,063.00	\$174,537.00	\$178,897.00	\$183,373.00	\$187,954.00	\$192,653.00	\$197,469.00
		Bi-Wk	\$5,659.05	\$5,830.23	\$6,001.84	\$6,173.11	\$6,344.72	\$6,515.83	\$6,687.25	\$6,854.30	\$7,025.79	\$7,201.31	\$7,381.35	\$7,565.87
		Daily	\$565.91	\$583.03	\$600.19	\$617.32	\$634.48	\$651.59	\$668.73	\$685.43	\$702.58	\$720.14	\$738.14	\$756.59
		Hourly	\$70.74	\$72.88	\$75.03	\$77.17	\$79.31	\$81.45	\$83.60	\$85.68	\$87.83	\$90.02	\$92.27	\$94.58

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